



UTTOXETER TOWN COUNCIL

Complaints Procedure

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1. This Policy sets out procedures for dealing with any complaints that anyone may have about Uttoxeter Town Council's administration and procedures. The conduct of Councillors is covered by the Model Code of Conduct for Parish and Town Councils – Local Authorities (Model Code of Conduct) Order 2007 No 1159, including Paragraph 12 (2). Complaints against policy decisions made by the Council shall be referred back to Council (but note paragraph 11 of the Council's Standing Orders which says that issues shall not be re-opened for six months).
2. If a complaint about procedures or administration as practised by the Council's employees is notified orally to a Councillor or The Clerk to the Council, they should seek to satisfy the complaint fully. If that fails, the complainant should be asked to put the complaint in writing to The Clerk to the Council and be assured that it will be dealt with promptly after receipt.
3. If the complainant prefers not to put the complaint to The Clerk to the Council, they should be advised to put it to the Chair of Council/Mayor.
4. (a) On receipt of a written complaint the Chair of Council/Mayor or The Clerk to the Council (except where the complaint is about their own actions), shall try to settle the complaint directly with the complainant. This shall not be done without first notifying the person complaining against and giving him or her an opportunity to comment. Efforts should be made to attempt to settle the complaint at this stage.
(b) Where the Clerk to the Council or the Chair of Council/Mayor receives a written complaint about the Clerk to the Council or the Office Manager's own actions, they shall refer the complaint to the Chair of Council/Mayor. The Clerk to the Council or Office Manager shall be notified and given an opportunity to comment.
5. The Clerk to the Council or Chair of Council/Mayor shall report to the next meeting of the Council any written complaint disposed of by direct action with the complainant.
6. The Clerk to the Council or Chair of Council/Mayor shall bring any written complaint that has not been settled to the next meeting of the Council. The Clerk to the Council shall notify the complainant of the date on which the complaint will be considered and the complainant shall be offered an opportunity to explain the complaint orally. (Unless such a matter may be related to Grievance, Disciplinary or Standard Board proceedings that are taking, or likely to take place when such a hearing may prejudice those hearings when the complaint will have to be heard under Exempt Business to exclude any member of the public or the press, or deferred on appropriate advice received).
7. The Council shall consider whether the circumstances attending any complaint warrant the matter being discussed in the absence of the press and public but any decision on a complaint shall be announced at the Council meeting in public.
8. As soon as may be after the decision has been made in writing to the complainant.
9. The Council shall defer dealing with any written complaint only if it is of the opinion that issues of law or practice arise on which advice is necessary. The complaint shall be dealt with at the next meeting after the advice has been received.

Reviewed and Adopted by Uttoxeter Town Council at its Annual General Meetings held on 13 May 2014, 19 May 2015, 10 May 2016, 9 May 2017, 8 May 2018, 14 May 2019, 5 May 2021, 10 May 2022, 16 May 2023 and 21 May 2024, reviewed by Peninsula and adopted by Council on 14 January 2025.

Reviewed at Council's Annual Meeting held 13 May 2025